## **NAF PAY SYSTEM**

## **PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 1998, were as follows: Average increases of 16 cents (2.2 percent) for Level 1 and 19 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RAN	NGE
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<b>LOW</b>
NF - 1				
SALES ASSOCIATE	172	6.93	8.75	6.00
CASHIER-CHECKER	400	6.27	7.55	5.25
CUSTOMER SERVICE ASST	36	7.25	8.51	6.70
OFFICE CASHIER	28	8.83	10.05	7.25
TELLER	483	8.61	10.89	7.11
ACCOUNTING CLERK	13	9.00	9.99	6.82
DESK CLERK	89	7.24	9.90	6.01
NF - 2				
STORE DETECTIVE	23	9.24	11.75	7.15
PAYROLL CLERK	25	9.88	13.40	8.25
SECRETARY	86	10.39	14.14	7.21
DATA ENTRY SPECIALIST	10	9.81	12.25	8.64
ACCOUNTING TECHNICIAN	N 184	9.67	13.76	7.50
NF - 3				
EXECUTIVE SECRETARY	87	13.15	19.29	7.00
BOOKKEEPER	7	13.53	16.10	10.41

WAGE AREA: #084 Adams/ Denver, CO

ORDER DATE: January 16, 1998 SURVEY : #013/011-20